

	Doc No. VA IMS 1.04b
	Issue: 05
ENVIRONMENTAL POLICY	Authorised: 12/06/2023

Westermo Ireland Ltd.'s solutions help utility companies provide a reliable supply of electricity and water to our homes; they ensure safe and reliable public transportation and keep many other services we rely on every day available. As we strive towards a greener and smarter future, we are committed to reducing our own environmental impact, as well as developing robust and resilient technology that can contribute to the sustainability goals of others.

We have established this environmental policy to be consistent with the purpose and context of our business. It provides a framework for the setting and review of environmental objectives in addition to our top management promoting committal to continual improvement of the Environmental Management System to enhance environmental performance.

This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. Action plans have been set to achieve objectives and are maintained as part of the Environmental Management System internal auditing, monitoring and management review processes. The results of which are communicated to interested parties, where appropriate.

Westermo Ireland Ltd. is committed to:

1. *Protecting the environment, including the prevention of pollution and reducing emissions during our day-to-day running of business, while being aware of our environmental impact on revenues and profitability*
2. *Consideration and awareness of the environment through product lifecycles by improving our, our customers' and suppliers' environmental performance*
3. *Using sustainable resources for packaging and shipping to mitigate climate change*
4. *Controlling our waste management and complying with WEEE legislation obligations*
5. *Continually improve our EMS year on year to enhance environmental performance*
6. *Communicating our environmental policy internally and externally*

This policy reflects our environment objectives, and full details can be found in the document 'Integrated Objectives'.

This policy is communicated to all interested parties as well as being made available to the wider community through publication on our website and our company intranet.

Westermo Ireland Ltd. and its employees are always committed to ensuring that the requirements of ISO 14001: 2015, legal compliances and any other applicable requirements are met in full. The leadership team is responsible for integrating this environmental policy with the other policies of the organisation.

Signed: _____

Date:

Declan Carew

Managing Director